



# Standing up for teachers - during training, at work and in retirement

Congratulations on obtaining your first teaching post in Nottinghamshire. The National Union of Teachers is the *largest teachers union in Europe and most newly qualified teachers join the NUT.*

At a time when we face a pay freeze, attacks on our pensions and the privatisation of schools through the academies programme, young teachers need a union that will provide leadership in defending educational provision for all pupils as well as protecting teachers' pay and conditions. Pensions are deferred wages and the NUT is leading the fight to ensure that you retire with a pension you can live on.

<b>WHY MOST NQT'S CHOOSE THE NUT</b>	
<b>Fact</b>	It only costs £1 to sign up for the NUT and get a service that is second to none in Nottinghamshire. Simply complete the Direct Debit form or call the hotline number below and your support and protection with the NUT is guaranteed.
<b>Fact</b>	The NUT believes that SATs damage pupils education. We have led the campaign to abolish SATs and a test driven curriculum. In 2010 we successfully boycotted SATs and forced the Government to review its assessment strategy.
<b>Fact</b>	Workload and excessive monitoring have become serious concerns for teachers, increasing stress levels but providing no educational benefits for pupils. The NUT has led the campaign to limit classroom observations and cut out unnecessary meetings, paperwork and lesson planning. Lesson plans should belong to teachers not be imposed from above.
<b>Fact</b>	The Government has announced its intention to attack our pensions by making us pay more, work longer but receive significantly lower pensions at the end of our working lives. This is an outrage and the NUT is continuing its campaign of action to ensure that every teacher retires on a pension they can live on.
<b>Fact</b>	The academies and free schools programme of the Government is a threat to teachers' pay and conditions and quality educational provision for all. It is an attempt to reintroduce a selective two tier education system. The NUT is leading the campaign against academies at the same time as continuing to provide the best support and protection for all our academy teachers.
<b>Fact</b>	Inflation is at least 5% but, on top of proposals to increase our pension contributions, the Government has imposed a two year pay freeze. This is completely unjustified and particularly so for newly qualified staff. The NUT will not stand by and watch as the Government attacks our living standards. In the coming months we will be envenoming a campaign to defend teachers' pay from further erosion.

You have become a newly qualified teacher and are *entitled to full membership of the NUT for just £1 for four full terms.* These rates also apply to GTP and Teach First.

For more information and assistance contact Rob Illingworth on 07816 846861 or Lee Probert on 07919 952252. Alternatively visit our website at [www.nottsnut.co.uk](http://www.nottsnut.co.uk).

**Join today for just £1 - Call 0845 3001669**