

FAIR PAY FOR TEACHERS



www.nottsnut.co.uk

Join the fight for fair pay!

Join the NUT!

You're worth it!

Congratulations on obtaining your first teaching post in Nottinghamshire. You may be aware that the National Union of Teachers is the *largest teachers union in Europe and most NQTs join the NUT*.

At a time when the other unions representing classroom teachers are accepting pay cuts, extra workload and increased pressure on teachers, only the NUT continues to defend teachers effectively. The table below illustrates the stark contrast between the NUT on the one hand and the NASUWT and ATL on the other, in representing teachers where they really need it - in schools.

WHY MOST NQT's CHOOSE THE NUT	
FACT	Join the fight for fair pay! NQTs now face a 3 year pay cut as well as mounting debts, increasing inflation and rising prices. This is on top of the £1000 NQTs have lost because of pay cuts in the last 3 years. The NUT is the only teachers' union successfully fighting this pay cut. Be part of the campaign!
FACT	As a student teacher you will have seen how excessive workload affects teachers. The NUT is the only union which has conducted a successful ballot for tougher workload guidelines to protect teachers from excessive workload. The General Secretary of the NASUWT says, "whilst pay continues to be a priority, our members advise us that their most pressing concern is excessive workload." <u>Yet the NASUWT has balloted on neither pay nor workload.</u>
FACT	Teachers jobs are under threat. The NUT is fighting this. Every union other than the NUT agreed to non-teachers (eg cover supervisors) supervising whole classes of students, threatening teachers jobs and undermining our professionalism. Regrettably non-teachers have been used to undermine union action against the 3 year pay cut.
FACT	Every union other than the NUT agreed to scrap points 4 and 5 of the Upper Pay Spine (UPS) costing classroom teachers £3,400 at a stroke. Over 100,000 teachers were eligible to move onto UPS 4 and 5. By May 2007 only 26 teachers had been appointed under the so called Excellent Teacher Scheme which replaced UPS 4 and 5.
FACT	Every union other than the NUT has effectively allowed the principle of Performance Related Pay to be established in the new Performance Management Regulations with line managers potentially deciding who will progress on the UPS.
FACT	Only the NUT balloted teachers for action in 2005 when the government proposed to cut our pensions and make existing teachers work to 65.
FACT	Every union other than the NUT signed up to TLRs which produced pay cuts for teachers. There are also 30,000 fewer TLRs than management allowances restricting the career prospects of all teachers.

You became a newly qualified teacher in September 2008 and are entitled to free membership of the NUT for your first term of teaching. ***You remain entitled to half price membership for the rest of your first year of teaching and the whole of your second year.*** As you can see from the above table the cost of not joining the NUT could be much greater.

For more information and assistance with any problems regarding your teaching career contact our office on 0115 962 6162 or Nick Raine on 07974 258229 . Alternatively visit our website at the address above.

Join the NUT today - ring 0845 3001669